

ANNEXATION I**EAST AYRSHIRE COUNCIL****JOINT CONSULTATIVE COMMITTEE FOR MANUAL WORKERS
AND CRAFT PERSONS****MINUTES OF MEETING HELD ON THURSDAY 9 MARCH 2000 AT 1409 HOURS
IN THE MEETING ROOM, COUNCIL HEADQUARTERS, LONDON ROAD,
KILMARNOCK**

PRESENT: Councillors Eric Jackson, Drew McIntyre, Harry Wilson, Findlay MacLean; and Trade Union Representatives David Spellman and William Haddon (representing AEEU); David Dorran and Tony Foster (representing GMB); William Cree (representing TGWU); Andrew Wilson and Alex Smith (representing UCATT); and Ian Leggat (representing UNISON).

ATTENDING: David Montgomery, Chief Executive; Fiona Lees, Depute Chief Executive; Steven Chorley, Director of Development Services; Graham Haugh, Head of Personnel; Robin Gourlay, Contracts Manager, Education; George Park, Employee Relations Manager; Charles McBreen, Health and Safety Manager and Robert Beaton, Administrative Officer.

ALSO ATTENDING: John Easdale, full-time officer(GMB); and Harry O'Neill, full-time officer (TGWU) and Stuart MacFarlane, full-time Officer (UNISON).

APOLOGIES: Councillors Tommy Farrell, John Weir and Kathleen Hall; Trade Union Representatives Sandra McLelland (UNISON); and Phillip McGhee (TGWU).

CHAIR: Councillor Eric Jackson, Chair.

MEMBERSHIP OF THE JOINT CONSULTATIVE COMMITTEE

1. The following alteration to the membership of the Joint Consultative Committee was agreed:-
 - Resignation of Mr Drew Zaisluik (TGWU) to be replaced by Mr Phillip McGhee (TGWU).

EXCLUSION OF PRESS AND PUBLIC

2. The Committee resolved that under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following items of business on the grounds that they involved the likely disclosure of exempt information as defined in Paragraph 11 of Schedule 7A of the Act.

MINUTES OF PREVIOUS MEETING

3. There was submitted and noted the minutes of previous meeting of 18 November 1999 (circulated).

MATTERS ARISING

- 4.1 Scotland's Health at Work Scheme (Item 9, Page 683 99/02)** - Noted that the Head of Personnel was currently reviewing the training delivery methods and these would be communicated in due course to the Trade Union representatives.
- 4.2 Employee Counselling Service (Item 11, Page 684 99/02)** - Noted that on the basis of self referral, 15 employees had taken advantage of the employee counselling service and further noted that the Head of Personnel would arrange for a meeting with Trade Union representatives to discuss progress to date regarding the service.
- 4.3 East Ayrshire Council Social Club (Item 14, Page 685 99/02)** - Noted that a quiz night had been organised in the Dumfries Arms Hotel, Cumnock on Thursday 9 March 2000 at 1930 hours. It was also noted that the Head of Personnel would arrange to contact the interim Chair of the Steering Group of the East Ayrshire Council's Social Club regarding notification arrangements for forthcoming events in respect of the Building and Works DLO and liaise with the Director of Homes and Technical Services regarding the notification to employees.

BEST VALUE UPDATE

- 5.** There was submitted a report dated 29 February 2000 (circulated) by the Chief Executive which provided an update on the Council's progress on Best Value.

It was agreed:-

- (i) that the Head of Personnel be asked to clarify arrangements with the Director of Homes and Technical Services regarding arrangements for an Officer with Best Value expertise to be in attendance when an item on Best Value is to be discussed at the 3rd Tier JCC of the Building and Works DLO; and
- (ii) to otherwise, note the report.

TEMPORARY EMPLOYMENT

- 6.** There was submitted a report dated 1 March 2000 (circulated) by the Head of Personnel which provided an update on temporary employment in the Council as at 31 December 1999.

It was agreed:-

- (i) to note that the Trade Union side welcomed the progress made by Education (Site Services, Business Unit) and Social Work for their efforts in reducing the numbers of temporary employees through the provision of permanent contracts within these Departments;
- (ii) to request that the Head of Personnel become involved in discussions with the Director of Social Work with regard to the variation of conditions for sessional staff in the Social Work Department; and
- (iii) otherwise, to note the contents of the report.

INFORMATION UPDATE ON HEALTH AND SAFETY ISSUES

7. There was submitted and noted a report dated 2 February 2000 (circulated) by the Head of Personnel which provided an information update on recent and developing health and safety issues.

SINGLE STATUS

8. There was submitted a report dated 29 February 2000 (circulated) by the Head of Personnel which updated on the Council's response to the Single Status Agreement.

It was agreed:-

- (i) that the Head of Personnel be requested to provide future updated reports; and
- (ii) to otherwise note the report.

EAGER

9. The Head of Personnel reported and it was noted that following a successful pilot of the EAGER Scheme which involved a group of employees from each Department, the pilot would now be extended to other groups within Departments and that the Head of Personnel would make arrangements to hold discussions with Trade Union representatives of the Manual and Craft Persons to discuss the possibility of their involvement in the EAGER Scheme.

SCOPE OF THE LOCAL GOVERNMENT PENSION SCHEME - ADMISSION OF EXTERNAL SERVICE PROVIDERS, ETC

10. There was submitted a report dated 29 February 2000 (circulated) by the Head of Personnel which advised of the proposed extension to the scope of the Local Government Pension Scheme as applicable in Scotland.

It was agreed to welcome the introduction of the Local Government Pension Scheme (Amendment Etc) Regulations 1999 and the related extension to the scope of the Local Government Pension Scheme.

TIMETABLE OF FUTURE MEETINGS

11. There was submitted a report dated 6 March 2000 (circulated) by the Joint Secretaries which sought approval for the future meetings calendar.

It was agreed to approve the undernoted dates and that the Joint Secretaries finalise the date for March 2001.

DATE	TIME	VENUE	PRE-MEETING
Thursday 1 June 2000	1400 hours	Main Meeting Room, Council Headquarters, Kilmarnock	1330 hours in Main Meeting Room for Manual Side and 1330 hours in Meeting Room 1 for the Employers side

Thursday 5 October 2000	1400 hours	Main Meeting Room, Council Headquarters, Kilmarnock	1330 hours in Main Meeting Room for Manual Side and 1330 hours in Meeting Room 1 for the Employers side
Thursday 30 November 2000	1400 hours	Main Meeting Room, Council Headquarters, Kilmarnock	1330 hours in Main Meeting Room for Manual Side and 1330 hours in Meeting Room 1 for the Employers side
March 2001 (to be arranged)			

The meeting terminated at 1453 hours.